



**2023 Annual  
Report**

# BY THE NUMBERS

## CERTIFIED NURSES

<b>TOTAL NUMBER OF TEST APPLICANTS</b>	5,734
<b>TOTAL NUMBER OF RENEWALS</b>	7,341
<b>TOTAL NUMBER OF CERTIFIED NURSES BY CREDENTIAL</b>	
Advanced Oncology Certified Clinical Nurse Specialist (AOCNS®)*	341
Advanced Oncology Certified Nurse (AOCN®)*	450
Advanced Oncology Certified Nurse Practitioner (AOCNP®)	2,355
Blood & Marrow Transplant Certified Nurse (BMTCN®)	3,173
Certified Breast Care Nurse (CBCN®)	1,014
Certified Pediatric Hematology Oncology Nurse (CPHON®)	3,429
Certified Pediatric Oncology Nurse (CPON®)*	574
Oncology Certified Nurse (OCN®)	33,124
<b>TOTAL</b>	<b>44,460</b>

*\*available for renewal only*

## ONCC WEBSITE

<b>TOTAL NUMBER OF PAGE VIEWS</b>	2.5M
<b>TOTAL NUMBER OF WEBSITE VISITORS</b>	442,511

## ONCC FREETAKE PROGRAM

<b>TOTAL NUMBER OF ACTIVE FREETAKE AGREEMENTS IN 2023</b>	171
<b>TOTAL NUMBER OF FREETAKE TEST APPLICANTS</b>	2,783

## VOLUNTEERS

<b>TOTAL NUMBER OF VOLUNTEERS</b>	119
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# LEADERSHIP

## ONCC BOARD OF DIRECTORS

Anna Vioral, PhD, MEd, RN, OCN®, BMTCN® - President

Cassandra Green, MSN, RN, OCN® - President-Elect

Michelle Payne, DNP, RN, OCN®, BMTCN® - Secretary/Treasurer

Clara Beaver, DNP, MSN, RN, ACNS-BC, AOCNS®

Paige Johnson, RN, DNP, MPH, APRN, CPHON®

Courtney Macleod, RN, OCN®

Kathy Perko, RN, MS, PPCNP-BC, CHPPN, CPLC, CPON®, FPCN

Kirsten Scheper, DNP, RN-BC, OCN®, CHPN

Jeremy Scott, MA

Michael Williams, PhD, CCRN, CNE

## EX-OFFICIO

Brenda Nevidjon, MSN, RN, FAAN

ONS Chief Executive Officer

Tony Ellis, MEd, CAE, ICE-CCP

ONCC Executive Director

# FINANCIAL OVERVIEW

ONCC generated **\$5,000,934** in operating revenue and incurred **\$4,001,408** in operating expenses to reflect a net operating profit of **\$999,525** in 2023. Test registration and renewal revenue increased slightly from 2022.

Operating expenses increased \$169,232 from the previous year and are attributed to incremental increases over several areas. Program expenses equal 92% of total operating expenses, while administration equaled 8%.

<b>TOTAL OPERATING REVENUE 2023</b>	<b>\$5,000,934</b>
<b>TOTAL OPERATING EXPENSES 2023</b>	<b>\$4,061,887</b>
<b>NET</b>	<b>\$939,047</b>



# ONCC'S NEW LOOK

## ONCC's New Website and New Logo

In 2023 ONCC launched a new website and updated branding featuring vibrant colors and a new tagline, “Credibility. Contribution. Care.”

The new website is located at the same URL: [oncc.org](https://oncc.org), offers a user-friendly experience for nurses seeking certification in oncology nursing. The site features improved navigation, an inviting new presentation, and streamlined information and resources to make it easy to find the tools and materials for nurses specializing in oncology care.

The updated branding features a lively and colorful palette designed with the cancer ecosystem in mind and how each color is associated with a different type of cancer. The new tagline, “Credibility, Contribution. Care.” speaks to ONCC’s mission to ensure nurses are well-prepared to provide the highest level of care to patients with cancer.



**Oncology Nursing  
Certification Corporation**  
*Credibility. Contribution. Care.*

# VALUE STUDY

ONCC released the results of a quantitative research study on the “Value of Certification” in 2023. Emails were sent to 45,591 contacts with an open rate of 39%. The total response rate was 3% (N =1,299) with a 92% completion rate for the tool.

Demographics of the survey sample indicated 78% are Oncology Nursing Society (ONS) members and 6% members of the Association of Pediatric Hematology Oncology Nurses (APHON). Over 88% hold a Bachelor’s degree or higher level of education. The sample was well distributed by geography and well represented across workplace settings.

Respondents with a current certification predominately hold the Oncology Certified Nurse (OCN®) at 78%. Among current OCN® holders, ONCC saw interest in additional certifications: 13% in the Certified Breast Cancer Nurse (CBCN®); 8% in the Bone Marrow Transplant Certified Nurse (BMTCN®), and 5% each for Advanced Oncology Certified Nurse Practitioner (AOCNP®) and Advanced Oncology Clinical Nurse Specialist (AOCNS®).

Respondents report that 58% of their employers financially support certification preparation and certification fees. Also, 40% reported that employers pay recertification fees and 40% display the certification(s) on their employee badge. Whereas 29% report that their employer offers no financial reward for certification. Only 20% report a salary increase for certification and 15% report a one-time bonus for certification achievement. Those who did not receive a salary increase nor employer recognition expressed significantly less value in the marketability of having an ONCC credential and patient/consumer confidence versus those with a credential.

Read ONCC’s [Value of Certification Study](#) report.